

Geneva 07 August 2018

To International Boilermakers Union Local D239

Solidarity with International Boilermakers Union Local D239 at talc mill in Three Forks owned by Imerys Talc America

Dear Sisters and Brothers,

We write to you on behalf of IndustriALL Global Union, which represents more than fifty million workers in mining, energy and manufacturing industries in 140 countries worldwide, including the United States, to express our full support and solidarity with you.

We are aware that your employer tries to put you under pressure and to degrade health care for retirees, freeze the current defined-benefit pension and change overtime and layoff recall provisions. This is despite more than a million dollars profit every month produced by hard work of your members.

We are also aware that instead of negotiations in good faith since 30 May when your current agreement expired, your employer has tried to blackmail you and finally announced a lock-out, and replaced permanent staff with replacement workers.

We are going to contact French trade unions representing IMERYS' workers and ask them to extend their solidarity to you.

IndustriALL Global Union fully supports your struggle, and we expect the company stop the lockout, return to the negotiating table with your union and find a just solution to the conflict.

In solidarity,



Valter Sanches
General Secretary